

Table 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations: Philippines: June 2004
(Non-agricultural establishments employing 50 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
Average of Selected Occupations		10,161^a	
C10	Metallic Ore Mining		70.6
1430	Production Supervisors & General Foremen	17,126	
2156	Mining Engineers and Metallurgists	17,960	
3117	Mining and Metallurgical Engineering Technicians	17,034	
4121	Accounting and Bookkeeping Clerks	12,612	
7111	Miners	12,926	
7112	Shotfirers and Blasters	10,250	
8111	Mining Plant Operators	11,833	
8112	Mineral Ore Processing Plant Operators	10,528	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,201	
C11	Non-Metallic Mining and Quarrying		64.3
1430	Production Supervisors & General Foremen	9,836	
2156	Mining Engineers	15,778	
3117	Mining Engineering Technicians	6,421	
4121	Accounting and Bookkeeping Clerks	9,211	
7111	Miners and Quarry Workers	5,527	
8111	Mining Plant Operators	5,121	
8112	Stone Processing Plant Operators	7,878	
8113	Well Drillers and Borers and Related Workers	4,695	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,117	
D15	Manufacture of Food Products and Beverages		76.8
1430	Production Supervisors & General Foremen	16,797	
2155	Food Technologists	13,657	
3116	Chemical Engineering Technicians	13,106	
3152	Quality Inspectors	10,619	
4121	Accounting and Bookkeeping Clerks	11,874	
4132	Production Clerks	9,664	
741	Food Processing and Related Trades Workers	7,006	
826	Food and Related Products Machine Operators	10,695	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,890	
D17	Manufacture of Textiles		82.0
1430	Production Supervisors & General Foremen	11,521	
3152	Quality Inspectors	7,525	
4121	Accounting and Bookkeeping Clerks	9,871	
7431	Fiber Preparers	7,915	
7432	Weavers, Knitters & Related Workers	6,849	
8251	Fiber Preparing, Spinning and Winding Machine Operators	8,083	
8252	Weaving & Knitting Machine Operators	7,147	
8254	Bleaching, Dyeing & Cleaning Machine Operators	7,302	
8250 ^b	Multi-skilled Production Workers	6,307	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,038	
D18	Manufacture of Wearing Apparel		77.2
1430	Production Supervisors & General Foremen	12,064	
3152	Quality Inspectors	6,944	
4121	Accounting and Bookkeeping Clerks	8,989	
4132	Production Clerks	7,697	
7433	Tailors, Dressmakers and Hatters	6,068	
7434	Textile, Leather and Related Pattern Makers and Cutters	6,352	
7435	Sewers, Embroiderers and Related Workers	6,649	
8253	Sewing Machine Operators	6,661	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,665	

^a The data refers to the average monthly wage rate across the selected occupations in selected non-agricultural industries and not to the average monthly wage rate across all occupations in all non-agricultural industries.

^b BLES Code (no 1992 PSOC).

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Table 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations: Philippines: June 2004 (Cont'd.)

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1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
D19	Tanning and Dressing of Leather; Manufacture of Luggage, Handbags and Footwear		87.8
1430	Production Supervisors & General Foremen	10,265	
3152	Quality Inspectors	7,166	
4121	Accounting and Bookkeeping Clerks	9,360	
4132	Production Clerks	6,572	
7441	Tanners	6,468	
7442	Shoemakers and Related Workers	6,972	
8255	Leather Preparing Machine Operators	6,696	
8256	Shoemaking and Related Machine Operators	6,479	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,264	
D201	Manufacture of Wood and Wood Products except Furniture		78.3
1430	Production Supervisors & General Foremen	8,583	
4121	Accounting and Bookkeeping Clerks	7,064	
4132	Production Clerks	6,409	
7421	Wood Treaters	6,247	
7423	Woodworking-Machine Setters and Setter Operator	6,088	
8141	Wood Processing Plant Operators	5,593	
8240	Wood Products Machine Operators	5,832	
8275	Wood and Related Products Assemblers	4,720	
8270 ^b	Multi-skilled Production Workers	5,253	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	4,829	
D21	Manufacture of Paper and Paper Products		80.5
1430	Production Supervisors & General Foremen	14,219	
2154	Mechanical Engineers	14,372	
3115	Mechanical Engineering Technicians	11,097	
4121	Accounting and Bookkeeping Clerks	8,985	
4132	Production Clerks	10,126	
8142	Paper Pulp Plant Operators	8,885	
8143	Papermaking Plant Operators	8,958	
8276	Paperboard and Related Products Assemblers	8,478	
8140 ^b	Multi-skilled Production Workers	5,796	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,724	
D22 excl. D224	Publishing and Printing		85.7
1430	Production Supervisors & General Foremen	14,566	
2154	Mechanical Engineers	14,175	
4121	Accounting and Bookkeeping Clerks	10,355	
7341	Compositors, Typesetters and Related Workers	11,486	
7342	Stereotypers and Electrotypers	12,167	
7343	Printing Engravers and Etchers	10,819	
7345	Bookbinders and Related Workers	7,834	
7347	Pressman Letterpress and Related Workers	9,622	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,515	
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	c	c

^b BLES Code (no 1992 PSOC).

^c Excluded due to non-response of large establishments.

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1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
D24	Manufacture of Chemicals and Chemical Products		77.0
1430	Production Supervisors & General Foremen	24,440	
2155	Chemical Engineers	27,899	
3116	Chemical Engineering Technicians	11,859	
4121	Accounting and Bookkeeping Clerks	12,908	
8151	Crushing, Grinding and Chemical-Mixing Machinery Operators	8,656	
8152	Chemical Heat-Treating Plant Operators	11,960	
8153	Chemical-Filtering & Separating Equipment Operators	13,176	
8221	Pharmaceutical and Toiletry Products Machine Operators	8,420	
8150 ^b	Multi-skilled Production Workers	7,463	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,770	
D251	Manufacture of Rubber Products		87.5
1430	Production Supervisors & General Foremen	11,445	
2154	Mechanical Engineers	12,483	
2155	Chemical Engineers	15,015	
3116	Chemical Engineering Technicians	8,814	
3152	Quality Inspectors	7,375	
4121	Accounting and Bookkeeping Clerks	9,505	
4132	Production Clerks	8,322	
8231	Rubber Products Machine Operators	8,332	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,416	
D252	Manufacture of Plastic Products		85.1
1430	Production Supervisors & General Foremen	9,700	
2154	Mechanical Engineers	12,117	
2155	Chemical Engineers	10,024	
3116	Chemical Engineering Technicians	9,755	
3152	Quality Inspectors	8,493	
4121	Accounting and Bookkeeping Clerks	9,639	
4132	Production Clerks	7,825	
8232	Plastic Products Machine Operators	7,490	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,391	
D26	Manufacture of Other Non-Metallic Mineral Products		74.5
1430	Production Supervisors & General Foremen	15,737	
2154	Mechanical Engineers	17,521	
3152	Quality Inspectors	13,472	
4121	Accounting and Bookkeeping Clerks	13,904	
4132	Production Clerks	13,599	
732	Potters, Glass-Makers and Related Trades	7,956	
813	Glass, Ceramics and Related Plant Operators	7,134	
8212	Cement and Other Mineral Products Machine Operators	10,420	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,471	
D27	Manufacture of Basic Metals		79.1
1430	Production Supervisors & General Foremen	13,811	
4121	Accounting and Bookkeeping Clerks	10,485	
7211	Metal Molders and Core Makers	10,171	
7213	Sheet-Metal Workers	7,871	
8121	Ore and Metal Furnace Operators	10,034	
8122	Metal Melters, Casters and Rolling-Mill Operators	9,502	
8123	Metal Heat Treating Plant Operators	9,743	
8124	Metal Drawers and Extruders	8,585	
8120 ^b	Multi-skilled Production Workers	5,982	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,014	

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1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
D28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment		82.8
1430	Production Supervisors & General Foremen	14,038	
3152	Quality Inspectors	7,817	
4121	Accounting and Bookkeeping Clerks	10,683	
7212	Welder and Flamecutters	7,628	
7214	Structural Metal Preparers	6,947	
7221	Blacksmiths, Hammersmiths and Forging Press Operators	7,224	
7223	Machine-Tool Setters and Setter-Operators	7,417	
8211	Machine Tool Operators	7,563	
7220 ^b	Multi-skilled Production Workers	6,687	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,975	
D29	Manufacture of Machinery and Equipment, n.e.c.		91.0
1430	Production Supervisors & General Foremen	15,881	
3152	Quality Inspectors	8,274	
4121	Accounting and Bookkeeping Clerks	11,716	
4132	Production Clerks	8,482	
7212	Welder and Flamecutters	8,178	
7222	Tool Makers and Related Workers	9,684	
7234	Agricultural or Industrial Machinery Mechanics and Fitters	9,258	
8271	Mechanical Machinery Assemblers	8,718	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,827	
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.		83.1
1430	Production Supervisors & General Foremen	14,562	
2152	Electrical Engineers	13,437	
3113	Electrical Engineering Technicians	8,195	
3152	Quality Inspectors	8,550	
4121	Accounting and Bookkeeping Clerks	10,929	
4132	Production Clerks	10,249	
7242	Electrical Mechanics and Fitters	7,425	
8272	Electrical Equipment Assemblers	6,861	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,912	
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus		91.4
1430	Production Supervisors & General Foremen	18,133	
2153	Electronics and Telecommunications Engineers	17,633	
3114	Electronics and Telecommunications Engineering Technicians	11,628	
3152	Quality Inspectors	8,684	
4121	Accounting and Bookkeeping Clerks	13,245	
4132	Production Clerks	11,082	
7243	Electronics Fitters	6,447	
8273	Electronic Equipment Assemblers	7,627	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,604	
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers		84.5
1430	Production Supervisors & General Foremen	20,029	
2154	Mechanical Engineers	21,374	
3115	Mechanical Engineering Technicians	12,419	
3152	Quality Inspectors	13,401	
4121	Accounting and Bookkeeping Clerks	11,902	
7213	Sheet-Metal Workers	9,764	
7231	Motor Vehicle Mechanics and Related Trades Workers	9,944	
8271	Mechanical Machinery Assemblers	14,888	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,559	

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1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
D351	Building and Repairing of Ships and Boats		82.4
1430	Production Supervisors & General Foremen	13,300	
2154	Marine Engineers	11,562	
3152	Quality Inspectors	11,485	
4121	Accounting and Bookkeeping Clerks	9,212	
4132	Production Clerks	6,795	
7214	Structural Metal Preparers, Erectors and Related Workers	9,435	
7215	Riggers and Cable Splicers	6,835	
7233	Marine Crafts Mechanics	9,492	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	4,920	
D36	Manufacture and Repair of Furniture		83.3
1430	Production Supervisors & General Foremen	11,243	
3152	Quality Inspectors	9,674	
4121	Accounting and Bookkeeping Clerks	8,163	
4132	Production Clerks	6,727	
7422	Cabinet Makers and Related Workers	5,647	
7424	Rattan, Bamboo and Other Wicker Furniture Workers	6,396	
7436	Upholsterers and Related Workers	6,113	
8240	Wood Products Machine Operators	6,228	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,039	
E40	Electricity, Gas, Steam and Hot Water Supply		80.1
1430	Production Supervisors & General Foremen	20,322	
2152	Electrical Engineers	20,344	
3113	Electrical Engineering Technicians	18,813	
4121	Accounting and Bookkeeping Clerks	15,892	
4215	Debt Collectors and Related Workers	12,016	
4225 ^b	Customer Service Representatives/Associates (in call centers)	11,998	
7242	Electrical Mechanics and Fitters	17,480	
7246	Lineman, Line Installers and Cable Splicers	11,809	
8161	Power-Production Plant Operators	16,221	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,019	
E41	Collection, Purification and Distribution of Water		80.4
1430	Production Supervisors & General Foremen	18,388	
2151	Civil Engineers	17,606	
3112	Civil Engineering Technicians	12,377	
3152	Quality Inspectors	17,517	
4121	Accounting and Bookkeeping Clerks	12,350	
4215	Debt Collectors and Related Workers	11,939	
4225 ^b	Customer Service Representatives/Associates (in call centers)	13,606	
7136	Plumbers, Pipe Fitters and Other Related Workers	9,010	
8163	Water-Treatment and Related Plant Operators	12,471	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,452	
F45	Construction		80.2
1430	Production Supervisors & General Foremen	12,816	
2151	Civil Engineers	15,393	
4121	Accounting and Bookkeeping Clerks	10,176	
7122	Masons and Related Concrete Finishers	7,066	
7123	Carpenters and Joiners	7,163	
7136	Plumbers, Pipe Fitters and Other Related Workers	7,474	
7214	Structural Metal Preparers, Erectors and Related Workers	6,541	
7234	Heavy Equipment Mechanics	5,755	
7241	Building and Related Electricians	7,674	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,215	

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1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
G50 excl.			
G505	Sale, Maintenance & Repair of Motor Vehicles and Motorcycles		86.0
144	Sales Supervisors	10,597	
2411	Accountants and Auditors	17,529	
3415	Technical and Commercial Sales Representatives	9,948	
4121	Accounting and Bookkeeping Clerks	9,412	
4131	Stock Clerks	8,640	
4211	Cashiers	13,294	
5220	Shop Salespersons and Demonstrators	8,447	
7231	Motor Vehicle Mechanics and Related Trades Workers	8,711	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,464	
G51	Wholesale Trade and Commission Trade, Except of Motor Vehicles and Motorcycles		79.0
144	Sales Supervisors	19,405	
2411	Accountants and Auditors	15,562	
3415	Technical and Commercial Sales Representatives	12,587	
4121	Accounting and Bookkeeping Clerks	10,269	
4131	Stock Clerks	9,530	
4211	Cashiers	10,888	
4224 ^b	Telemarketers	11,226	
5220	Shop Salespersons and Demonstrators	9,042	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,600	
G52 excl.			
G526	Retail Trade, Except of Motor Vehicles & Motorcycles		78.6
144	Sales Supervisors	11,406	
2411	Accountants and Auditors	12,770	
4121	Accounting and Bookkeeping Clerks	7,922	
4131	Stock Clerks	7,325	
4211	Cashiers	7,888	
4224 ^b	Telemarketers	7,824	
5220	Shop Salespersons and Demonstrators	6,351	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,221	
H55	Hotels and Restaurants		85.6
2411	Accountants and Auditors	16,453	
4121	Accounting and Bookkeeping Clerks	8,654	
4222	Receptionists and Information Clerks	8,754	
5120 ^b	Service Crew	6,096	
5121	Housekeepers and Related Workers	8,472	
5122	Cooks	9,406	
5123	Waiters, Waitresses and Bartenders	8,121	
9132	Helpers and Cleaners	7,843	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,770	
I6011	Bus Line Operation		83.3
1421	Road Transport Service Supervisors	9,446	
4121	Accounting and Bookkeeping Clerks	7,986	
4133	Transport Clerks	7,595	
5112	Bus Conductors	8,570	
5114 ^b	Bus Inspectors	7,386	
7231	Motor Vehicle Mechanics and Related Trades Workers	7,303	
8323	Bus Drivers	8,802	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	5,970	

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1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
I60 excl.			
I6011	Land Transport, except Bus Line Operation; Transport via Pipelines		80.9
1421	Road Transport Service Supervisors	13,376	
4121	Accounting and Bookkeeping Clerks	8,784	
4133	Transport Clerks	7,847	
7231	Motor Vehicle Mechanics and Related Trades Workers	6,470	
8324	Heavy Truck and Lorry Drivers	7,429	
9333	Freight Handlers	6,889	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,516	
I61	Water Transport		85.4
1423	Maritime Transport Service Supervisors	27,496	
3141	Ship's Engineers	17,454	
3142	Ships' Deck Officers and Pilots	17,027	
4121	Accounting and Bookkeeping Clerks	8,733	
4133	Transport Clerks	9,196	
5111	Travel Attendants and Travel Stewards	7,445	
7233	Marine Crafts Mechanics	8,199	
8340	Ships Deck Crews and Related Workers	9,664	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,764	
I62	Air Transport		83.3
1422	Air Transport Service Supervisors	22,354	
3143	Aircraft Pilots, Navigators and Flight Engineers	98,575	
4121	Accounting and Bookkeeping Clerks	14,940	
4133	Transport Clerks	16,271	
5111	Travel Attendants and Travel Stewards	12,530	
7232	Aircraft Engine Mechanics and Fitters	14,765	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,497	
I63	Supporting and Auxiliary Transport Activities		69.5
3414	Travel Consultants and Organizers	11,713	
3422	Clearing and Forwarding Agents	9,421	
4121	Accounting and Bookkeeping Clerks	10,725	
4221	Travel Agency Clerks and Related Workers	8,022	
5113	Travel Guides	5,790	
8324	Heavy Truck and Lorry Drivers	10,155	
9333	Freight Handlers	9,437	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,424	
I64 excl.			
I6411	Postal and Telecommunications Services except National Postal Activities		68.2
1429	Communications Service Supervisors	27,683	
2153	Electronics and Telecommunications Engineers	26,811	
3114	Electronics and Telecommunications Engineering Technicians	13,433	
4112	Telefax/Teleprinters/Telex Clerks	7,041	
4121	Accounting and Bookkeeping Clerks	20,780	
4223	Telephone Switchboard Operators	19,857	
4225 ^b	Customer Service Representatives/Associates (in call centers)	15,046	
7245	Telecommunication Equipment Installers and Repairers	11,386	
9151	Messengers and Deliverers	8,309	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	6,289	

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J65 excl.			
J6510	Banking Institutions except Central Banking		78.0
2122	Statisticians	21,341	
2411	Accountants and Auditors	17,997	
2441	Economists	21,518	
3433	Bookkeepers	16,276	
4121	Accounting and Bookkeeping Clerks	11,487	
4122	Statistical and Finance Clerks	12,108	
4212	Tellers	13,120	
4225 ^b	Customer Service Representatives/Associates (in call centers)	15,369	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,496	
J66	Non-Bank Financial Intermediation		75.5
2122	Statisticians	10,104	
2411	Accountants and Auditors	16,434	
2441	Economists	13,609	
3411	Securities and Finance Dealers and Brokers	9,573	
3433	Bookkeepers	9,448	
4121	Accounting and Bookkeeping Clerks	11,006	
4122	Statistical and Finance Clerks	11,590	
4225 ^b	Customer Service Representatives/Associates (in call centers)	10,083	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	9,208	
J67	Insurance and Pension Funding except Compulsory Social Security		76.6
2121	Actuaries	36,891	
2122	Statisticians	19,356	
2132	Computer Programmers	22,038	
2411	Accountants and Auditors	22,088	
3412	Insurance Representatives	18,252	
3417	Appraisers and Valuers	15,884	
4121	Accounting and Bookkeeping Clerks	12,481	
4122	Statistical and Finance Clerks	10,809	
4225 ^b	Customer Service Representatives/Associates (in call centers)	13,419	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,966	
K72	Computer and Related Activities		73.6
2131	Systems Analysts and Designers	23,252	
2132	Computer Programmers	23,575	
2139	Computer Engineers	25,010	
2153	Electronics and Telecommunications Engineers	20,922	
3114	Electronics and Telecommunications Engineering Technicians	13,074	
3121	Computer Assistants	7,517	
3122	Computer Equipment Operators	8,442	
4113	Data Entry Operators	6,175	
4121	Accounting and Bookkeeping Clerks	15,073	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,858	
K7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy		80.0
2411	Accountants and Auditors	72,803	
3433	Bookkeepers	17,590	
4113	Data Entry Operators	15,014	
4121	Accounting and Bookkeeping Clerks	13,160	

^b BLES Code (no 1992 PSOC).

¹ Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, industry retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the industry.

Table 1 - Average Monthly Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Industries and Occupations: Philippines: June 2004 (Cont'd.)

(Non-agricultural establishments employing 50 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowances.)

1994 PSIC/ 1992 PSOC	Industry/Occupation	Average Monthly Wage Rates (P)	Retrieval Rates ¹ (In %)
K7421	Architectural, Engineering and Related Technical Consultancy		92.3
2141	Architects	13,561	
2151	Civil Engineers	21,042	
2152	Electrical Engineers	14,275	
2157	Geodetic Engineers	15,414	
3112	Civil Engineering Technicians	14,072	
3113	Electrical Engineering Technicians	9,698	
3118	Draftsmen	12,912	
4121	Accounting and Bookkeeping Clerks	11,769	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	4,794	
M81	Private Education Services		88.7
2310	College, University & Higher Education Teaching Professionals	19,524	
2320	Technical and Vocational Instructors/Trainers	14,304	
2331	General Secondary Education Teaching Professionals	14,991	
2332	Science and Mathematics Teaching Professionals	14,626	
2333	Vocational Education Teaching Professionals	13,219	
2341	General Elementary Education Teaching Professional	14,486	
2342	Science and Mathematics Elementary Education Teaching Professionals	15,434	
2351	Pre-Elementary Education Teaching Professionals	12,842	
4121	Accounting and Bookkeeping Clerks	11,454	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	7,347	
N8512	Private Medical, Dental and Other HealthServices		92.6
2221	Medical Doctors	17,069	
2222	Dentists	11,008	
2225	Nutritionists-Dietitians	9,084	
2227	Medical Technologists	8,817	
2231	Professional Nurses	8,669	
2232	Professional Midwives	7,257	
3133	Medical Equipment Operators	8,639	
4121	Accounting and Bookkeeping Clerks	8,488	
9400 ^b	Unskilled Workers except Janitors, Messengers and Freight Handlers	8,011	

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

^b BLES Code (no 1992 PSOC).

¹ Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, industry retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the industry.

Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.